# health care agency ISSUE 03-05 MAY, 2003 keeping staff informed & current

Love of animals leads to ACS career

eing able to train community volunteers on the various programs that Animal Care Services (ACS) provides is something that Sharon Turgeon, ACS Community Resource Coordinator, clearly enjoys. Sharon oversees the ACS volunteer program where she educates volunteers on animal foster care, training and socialization for cats and dogs, and shows them how to become public greeters and bite prevention educators.

In her position at ACS, Sharon's multi-task responsibilities include integrating the department's programs to involve and integrate volunteers and clients with the services that ACS provides. Her position also gives her the opportunity to be in a variety of different situations from helping a teacher create a program for at-risk teens to being outside at a park with volunteers promoting positive pet care.

"I was fortunate to also work with our volunteers at an ACS pet adoption event at the Block of Orange. Thanks to them, we staged a successful dog fashion show and helped adopt some of the animals into new, loving homes," said Sharon.

As an avid animal enthusiast, Sharon was first introduced to ACS while working in a local pet store and has since been with the Health Care Agency for the past 13 years. Her career interests in the animal care field first began when she took an Animal Care Regional Occupations class in high school, through which she worked for several veterinarians at Lion Country Safari. Another motivating factor was Sharon's mom, who helped instill the value of helping others and pursuing a career that she loved.

"My employment at ACS has given me the wonderful opportunity to meet folks who are truly concerned about the

... continued on page 6



# **Celebrating the Community of Nursing**



Congratulations to Cecile Truong, Epidemiology and Assessment; Karen Munoz, Public Health Nursing; and Jeanie Ming, Child Abuse Services Team for being selected as "Nursing All-Stars" at the annual Nursing Conference held on May 1st at the Irvine Marriott.

n celebration of the diversity of the field of nursing, health care professionals from Orange and Los Angeles Counties gathered on Thursday, May 1st at the Irvine Marriott to participate in an annual health conference for nurses and allied health professionals.

More than 450 people in attendance joined Orange County Sheriff Michael Carona and HCA Director Julie Poulson in congratulating the nurses for their outstanding dedication in the many services they provide to the community. The luncheon further recognized "Nursing All-Stars," who were honored for their commitment to excellence, integrity and service in the field of nursing.

This year's theme, "The Community of Nursing Captures the Spirit," featured a presentation by the Department of Defense and the Department of Homeland Security, as well as a variety of vendor displays that provided educational information to attendees. An interactive component of the conference featured emergency response vehicles including the Orange County Sheriff's "Samantha I" Command Post Vehicle, a Mobile Laboratory presented by the California National Guard, and the Disaster Medical

# **Employees learn about healthy dining**

ctive for Life participants from the 405 W. 5th Street building attended the program's closing event on April 23rd and learned how to eat healthy while dining out. With statistics showing that, on average, Americans eat out 4 to 5 times a week, guest speakers from "Healthy Dining" educated attendees on how to detect the hidden calories and fat found in most restaurant foods.

After taking a healthy dining quiz, participants were able to sample food items from El Pollo Loco, Soup Plantation, the Santa Monica Seafood Co. and the Health Emporium Market & Grille. Attendees were also given a copy of the Orange County edition of "Healthy Dining," which includes a listing of health-conscious food items available to order from various restaurants.

An HCA project formed in partnership with the American Cancer Society, Active for Life is a 10-week physical activity program designed to help employees lead active, healthy lives. Since the program began on March 3<sup>rd</sup>, participating employees have recorded more than 100,000 minutes of physical activity.



Active for Life participants receive a sample tasting of health-conscious food from participating restaurants at the Healthy Dining event held on April 23<sup>rd</sup>.

# **Congrats to Public Health Week puzzle winners**

n celebration of National Public Health Week from April 7 to 13, HCA employees were given the opportunity to participate in a nutritional crossword puzzle included in last month's issue of the newsletter. The response was overwhelming, and 5 lucky winners were randomly selected from those who submitted correctly-answered puzzles.

A special thanks to the Health Promotion staff and the Orange County Coalition for Health Education for donating the wonderful prizes for the

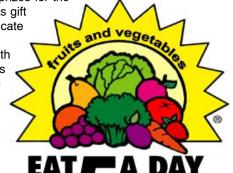
quiz winners. Prizes included three Starbucks gift certificates for \$10, one \$20 Ralphs gift certificate and a \$10 Target gift card.

Public Health Week is a nationwide health promotion that focuses on the many programs and services that protect and enhance public health. This year's theme focused on overweight and obesity, and sought to educate Americans about the health risks associated with overeating and inactivity, and to encourage healthy eating and active living. Congratulations to the following Public Health

- Christine Alden
- Patrick Clark
- Patti De Collibus

Week crossword puzzle winners!

- Travers Ichinose
- Carrie Robles





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If everything on earth was rational, nothing would ever happen. —Fyodor Dostoyevsky

# Facilities Support builds presence on Intranet

mproving customer service is one of the goals of a new intranet page for HCA Facilities Support & Real Estate Services, which can be found at <a href="http://balsam/intranet/facilities/default.asp">http://balsam/intranet/facilities/default.asp</a>.

According to Manager Mike Hansen, the information included on the intranet emphasizes increasing awareness of the services provided by Facilities Support and offers complete information on how to access those services. "We hope that making this information available over the intranet will provide another avenue for HCA staff to use in requesting services," said Hansen. Visiting the intranet page will introduce you to Facilities Support/Real Estate Services staff, their roles, and contact information. The department is responsible for supporting the 135 county-owned, leased, donated and rent-free facilities utilized by HCA. This includes overseeing and providing maintenance and improvements for these facilities, as well as offering safety training programs and evaluations. The intranet site also provides users with the forms necessary to request new lease space, improvements to existing facilities, and consideration of potential rent-free space.

#### **Community of Nursing**

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Paula Beau, Adult Mental Health Nursing; Rose Terrill, Behavioral Health Nursing; and Maya Thona, Children in Foster Care Program were acknowledged as "Nursing All-Stars" and received certificates of recognition at the Nursing Conference held on May 1st.

Assistance Team (DMAT) presented by Orange County Communications.

Congratulations to Medical Institutional Health Nurses, Pat Monroe and Susana Rangel who were also acknowledged as "Nursing All-Stars," as well as all HCA and SSA's "Nursing All-Star" nominees. Special thanks to all who submitted nominations, and to the conference committee in helping to make this year's event a huge success!

#### "ALL-STAR NOMINEES"

- Carol Alumbaugh
- Lupe Becerra
- Violeta Camiling
- Debbie Chitty
- Sheryl Curl
- Justine Dinh
- Janelle Garza
- Hattie Hutchinson
- Elisa Letronds
- Florin Maracini
- Kelli McPhail
- Stacy Northcutt
- Debbie Seeley
- Bobbie Thompson
- Sally Wurth

- Jocelyn Aragme-Zoval
- Tammy Beck
- Lisa Campbell
- Robin Clauson
- Jessie Davis
- Steve Eman
- Jean Harang
- Pal Klein
- Cherry Macalino
- Lynn Marshinan
- Diana Mohrhoff
- Hortenzia Pop
- Diane Skirzynski
- Erika Van Gores
- Beryle Koenig
  - Albert Maldo

Dan Bautista

Ava Chavez

Gina Denning

Cala Estrada

Barbara Bohlig

· Felicia Cojoenian

Bertha Hernandez

- Mary McDonald
- Ha Nguyen-Vasquez
- Lynette Schnur
- Shirley Tanigawa
- Mary Jo Vincent



## HIPAA leads County agencies in goal setting

he recent implementation of the Health Insurance Portability and Accountability Act (HIPAA) Privacy Regulation was another prime example of putting HCA's Mission in Action. The HCA Mission expresses our dedication to "protecting and promoting the optimal health of individuals, families and our diverse communities" in several ways, including through Planning and Policy Development.

HIPAA has provided a major planning challenge for the Health Care Agency, which is in the leadership role for the County of Orange for HIPAA implementation. HCA demonstrated its leadership in Planning and Policy Development by coordinating the process with other County agencies, sharing HIPAA policies and procedures, developing training programs, and assisting in finding answers to the many questions that arose during the implementation process.

Among the other County agencies and departments involved in HIPAA implementation are the Auditor/Controller, Community Services Agency, Internal Audit, Social Services Agency, County Counsel and the County Executive Office. Each time you provide a client with a copy of the County's Notice of Privacy Practices, you are not only helping to comply with HIPAA requirements, you're also helping to put HCA's Mission in Action!

The HCA Compliance
Program offers a confidential
telephone hotline to voice
your concerns about any
situation that may conflict
with Compliance Program
principles. You may call the
hotline 24 hours a day, 7 days
a week at:

**(866) 260-5636** 

#### JUNE HEALTH OBSERVANCES

National Aphasia Awareness Month

National Scleroderma Awareness Month

National Headache Awareness Week . . . . . . . . 1-7

National Men's Health Week ...... 9-15

Helen Keller Deaf - Blind Awareness Week . . . . . 22-28

Eye Safety Awareness Week . . . . . 27 (through July 5)

# **Ceremony held to recognize employees**

■ o honor HCA staff for their dedicated years of service and outstanding contributions to HCA, the Employee Recognition Awards ceremony was held on Thursday, April 10th at the Board of Supervisors Hearing room. The ceremony also recognized a group of employees who played a key role in streamlining Agency Payroll processes by inputting personnel information and presented them with Awards of Excellence certificates. The following is a listing of awards pre-

• 5 Years of Service	. 54
• 10 Years of Service	. 31
• 15 Years of Service	. 15
• 20 Years of Service	3
• 25 Years of Service	4
• 30 Years of Service	3



Regulatory Health employees were recognized by Deputy Agency Director Mike Spurgeon who presented them with years of service certificates and pins. Pictured (left to right) are Taren Tseng, Elizabeth Kammerer and Dianne Martinez.



In honor of 25 years of dedicated service to HCA, Deborah Schober received a certificate and service pin from Alice Manning.



Alice Manning was pleased to present employees with years of service pins and certificates. Pictured (left to right) are Vicki Bowman, My-Huong Ho, Curt Condon and Carl Funke.



A group of HCA employees were honored by David Riley for their contributing efforts in inputting personnel information to further streamline HCA's payroll processes. Award of Excellence certificates were presented to (alphabetically) Linda Davis, Karen Edwards, Kim Engelby, Vu Le, Cauleen Lear, Kathy Long, Celia Nguyen and Tuyet Vuong,

Colors, like features, follow the changes of the emotions. —Pablo Picasso

In honor of their dedicated years of service, Sandra Fair, Chief of Behavioral Health Operations presented Behavioral Health staff with certificates and pins. Pictured (alphabetically) are Wade Coleman, James Cubbin, Sharon Gerstein-Wolf, Charlotte Jean, Ellie Karimi, Katherine Knox, Nathan Lopez, Mike Nguyen, Pamela Prouty, John Saavedra, Aida Sanchez-Nunez, Valerie Soppet, Aliena Wayne and Adrian Williams.



To honor Medical & Institutional Health Services staff for years of service and dedication, Kevin Smith was pleased to present them with service certificates and pins. Pictured (left to right) are George Stupecky, Carlos Cruz, Juanita Croteau, Ha Nguyen-Vazquez and Kelly Paulson.



Family Health Division Manager, Tony Edmonds honored Public Health employees with years of service certificates and pins. Pictured (alphabetically) are Margaret Carrigan, Emma Chavez-Valle, Maria Teresa Cordova, Monica Girdner, Pamela Henry, Susan Mark, Lorraine Marquez, Robert Olson, Brandon Page, Mayra Palacios, Mina Plascencia, Douglas Schan, Gloria Trejo, Elaine Watanabe and Ronald Wussick.

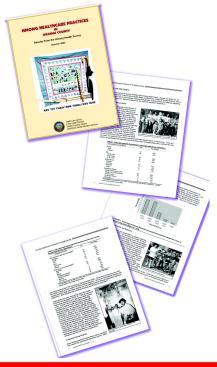
## OC Hmong Healthcare Survey released

quarter of a century ago, the Hmong people were little known outside of their Laotian Mountain homeland, but today they are part of the growing diverse population of Orange County. To further study their unique socio-cultural features and determine if their practices and culture may complicate the delivery of health services, a survey, "Hmong Healthcare Practices in Orange County," was conducted.

The report illustrates that 30% of those surveyed were uninsured and most lack knowledge about health-promoting behaviors. Substantial language barriers also inhibit optimal medical care and many were unaware of the availability of low cost medical services provided by the County of Orange.

The survey was administered by Chongge Vang, a Hmong-speaking researcher within the community. Results from the survey support the need for health care professionals to reach out to the Hmong population in a manner that encourages their native lifestyles, while providing information and access to mainstream behaviors that promote health.

For more survey results or to view the entire report, visit <a href="https://www.ochealthinfo.com/public/ethnic">www.ochealthinfo.com/public/ethnic</a> to download a copy.



# Spotlight on Excellence

ehavioral Health's Cultural Competency Program named Christine Ford as the recipient of the March 2003 Spotlight on Excellence Award. As a Licensed Clinical Social Worker and Registered Nurse, Christine enjoys working with her staff as well as the clients she serves. She began her career with the County in 1991 and transferred to HCA in 1998 from the Social Services Agency where she worked as a Senior Social Worker. Christine is recognized for her appreciation, understanding and promotion of cultural competency.

Pictured (left to right) are Rafael Canul, Veronica Kelley, Christine Ford, Mary Hale and Sandra Fair.



#### **Gold Star**

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well-being of animals in our community," Sharon added. "I'll always remember the look on a child's face when he or she adopts their first dog. It's instances like these that make my job worthwhile."

According to her colleagues, Sharon effortlessly integrates volunteers with staff to complement and enhance the lives of thousands of animals in the care of ACS. Along with her team of volunteers, Sharon provides a valuable service not only to the animals of Orange County, but also to ACS staff and serves as an important link to the community.

In her spare time, Sharon enjoys spending time with her husband, seven children, six grandchildren and the family pets, which include a Boston terrier, Jack Russell terrier, two desert tortoises and some fish. Both Sharon and her husband have also taken up the hobby of trap shooting and would hopefully like to retire to the state of Wyoming one day.

And the trouble is, if you don't risk anything, you risk even more.

—Erica Jong

#### WE'RE ON-LINE!

You can check out the latest issues of the Health Care Agency's newsletters by using this URL:

http://www.ochealthinfo.com/newsletters/

We will keep current issues on line for a year. Let us know how you like the convenience!



A happy family adopts a dog from Animal Care Services (ACS) at the 14<sup>th</sup> Annual Pet Expo held at the Orange County Fairgrounds from April 4–6. During the event, a total of 30 companion animals from ACS were adopted into homes.

# health care agency **P**WHAT'S Leeping stoff informed & current

**WHAT'S UP** is a newsletter for employees of the County of Orange, CA, Health Care Agency.

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